

Dipl.Psych. Georges P.M. Wagner

Intercultural/GenderTraining, Teambuilding & Supervision Colmantstrasse 7 D-53115 Bonn

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Professional Profile & CV

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Citizenship: Luxembourgish

Studies:

• Educational and clinical psychology (diploma in psychology)

Further education and long term trainings

- Systemic coaching (DGB) (8-11-2012)
- Training as "Diversity and social justice trainer" Deutscher Gewerkschaftsbund DGB (02-12/2007)
- Blended Learning Studies: Certified "Intercultural trainer and coach", University of Jena, Germany (2004-2005)
- Training as trainer and organizational consultant in gender issues, Heinrich-Böll-Foundation, Berlin (2003-2004)
- Training in systemic supervision/coaching and organization consultation; IFW, Weinheim, Germany (1998-2000)
- Training in team supervision; Academy Remscheid, Germany (1997-1998)
- Sabbatical: full-time training as organizational consultant (1995-1996)
 - Training as sex therapist at the IFAS, Köln (1986 1987)

Continuous further education in different social, political and educational subjects, e.g. human rights education, intercultural training methods, deescalation methods, leadership, theatre, animation and new games, crosscultural mediation, outdoor training, national and international

conferences about inclusion, mobility, gender, anti-racist work, intercultural organisational development...

Professional experience:

Since 08/02 organizational	Freelance intercultural trainer/coach,
	consultant, team supervisor and gender trainer in the national and international youth w
05/01 – 08/02	Internal organizational consultant for the Heinrich Böll Foundation, Berlin Senior officer of the project: Development and implementation of Intercultural Management in the foundation and its activities abroad
1997 – 2001	Free-lance intercultural trainer, facilitator and consultant for educational/youth projects in different countries
since 1998	Member of the trainer's pool of the Council of Europe
1995 – 1996:	Full time training as organisational consultant
1993 – 1995:	Free-lance trainer and facilitator in different in different projects
1991 – 1993: Bildungs-	Trainer and facilitator at the "Europäische
Dildungs-	und Aktionsgemeinschaft e.V., Bonn/Brussels (EBAG) Conception, organisation and facilitation of national and international youth and adult seminars and trainings
1989 – 1990: Bonn"	Project management at the "Institut Français de
	Responsible for the organisation and coordination of Musica Strasbourg/Bonn, International Festival for Modern Music
1987 – 1989:	Free-lance therapist and trainer

Core competencies/activities

- Intercultural, anti-racist (positive critical whiteness) and gender trainings for young people and "youth workers" in the non-formal and formal education
- Facilitation of international/intercultural youth trainings, seminars and other exchange projects
- Consultation/coaching of national and international youth organisations
- (Method) trainings for youth workers, trainers and facilitators in the international/intercultural youth field
- Supervision/Coaching of intercultural teams and executives: communication, roles, structures, conflicts,...

Preparation seminars for sojourners (volunteers, professionals,...) and re-entry support • Phone coaching for ex-pats • Intercultural team-building and conflict management • Organisational development: vision development, change management, "intercultural opening" • Good language skills (French, English, German, Dutch,...) Angepaßte Technologien - Verband, Bonn, BIJ (Bureau Partners and projects International pour Jeunes), Bruxelles, Bosporus-Society, Bonn, British Council, Berlin, Caritas International, Council of Europe, Strasbourg, Deutsche Stiftung für Entwicklung (DSE), DEBIS-Systemhaus, German French Youth Office (DFJW), Doctors without Borders (MFS), Berlin, EU-Commission, Brussels, Formation au Travail Indépendant (FORTI), Tunesia, Gesellschaft für Internationale Zusammenarbeit (GIZ), Gustav-Stresemann-Institut, Bonn, Institut d'Europe, Luxembourg, Heinrich-Böll-Foundation, Berlin, Institut d'Etudes Supérieures Sociales (Faculty of Social Work), Luxembourg, Jugendbüro, Belgium, JINT, Belgium, LOJA Tetovo, Macedonia, Ogallala Lakota College, Pineridge Reservation, USA, Regional Council, Debrecen, Hungaria, Rencontre Marocco, Service National de la Jeunesse, Luxembourg, UNICEF Skopje, Macedonia, University of Bremen, Darmstadt, Cologne..., Germany), University of Sarajewo, ... **Publications** Amongst others: Co-Author "Jugendarbeit für Alle" – eine Handreichung zur interkulturellen Öffnung der Jugendarbeit. SNJ Luxemburg 2011 Editor of the German translation of the T-Kit Nr.6 "Training Essentials" Bonn JfE 2010 Co-Author of the T-Kit Nr. 6 Training Essentials: Council of Europe Strasbourg 2002 Module "Intercultural competences" (Handsouts, methods, reader...), of the training course "Humanitäre Hilfe" AT-Verband Bonn 1998) Volunteer work Phoenix e.V. Duisburg: "For a culture of understanding" www.phoenix-ev.org Founding member of the NGO Since 1998 member of the trainer's pool (ttt's and

trainings)